Partnership report	SPT

Appointed Member Recruitment

Date of meeting   12 March 2021   **Date of report**   16 February 2021

Report by Assistant Chief Executive

1. Object of report

To advise the Partnership of the approved appointment of four new members and the reappointment of two current members.

2. Background

As confirmed in the Minute of the previous meeting on 11 December 2020 (http://www.spt.co.uk/documents/latest/p111220_minute.pdf) the Partnership approved, subject to Ministerial agreement, the appointment of the following six members:

- Mr Greg Beecroft (reappointment)

- Ms Jenna Dickson

- Ms Anne Follin (reappointment)

- Mr George Hazel

- Mr Ed McGrachan

- Mr Andrew Walters

3. Current Position

Formal approval has now been received from the Cabinet Secretary for the above appointments. All appointments are effective from 1 April 2021 for a period of 4 years.

A short biography is attached at Appendix 1 for members information. For completeness, a summary of appointed members and appointment periods is also attached at Appendix 2.

An induction process has also been planned to ensure new members are given an insight into the work, responsibility and role of SPT. This will include sessions on the background of SPT; funding; Regional Transport Strategy; SPT's role in the bus market and delivery of bus services; and Subway background and modernisation.

These internal induction sessions will be supplemented with the normal externally facilitated sessions via "On Board" which covers Board member roles and responsibilities and members' roles in supporting equality and diversity in decision making.

All members are invited to attend all sessions, which will be held via video call. Site visits will be arranged once it is safe to do so.

Finally, attached at Appendix 3 is the updated Committee Composition which takes account as far as reasonably practical a balance of appointed and elected member representation, political and gender balance.

4. Partnership action

The Partnership is recommended to:

    (i)   note the appointments with effect from 1 April 2021 of the appointed members;

    (ii)   note the committee composition effective from 1 April 2021; and

    (iii)   support the training and briefing sessions being organised.

5. Consequences

Policy consequences	*None directly*
Legal consequences	*Maintains appointed membership within legal tolerances*
Financial consequences	*Any training costs contained within approved budgets*
Personnel consequences	*Appointed member terms and conditions of appointment complete*
Equalities consequences	*Supports the SPT Board Diversity Plan*
Risk consequences	*None directly*

Name	**Valerie Davidson**	**Name**	**Gordon Maclennan**
Title	**Assistant Chief Executive**	**Title**	**Chief Executive**

For further information, contact *Valerie Davidson, Assistant Chief Executive on 0141 333 3298.*

APPENDIX 1

NEW MEMBER BIOGRAPHIES

Jenna Dickson

Jenna is a Project Manager with Network Rail, responsible for managing delivery of Works Delivery Track's West workbank and has responsibility for over £10m of delivery per year across the West of Scotland. With over 7 years of rail industry experience across a variety of roles and organisations, Jenna has a wealth of knowledge to enable efficient management of projects. Key deliverables in her role are ensuring safe delivery, exploring new and efficient delivery methods, improving the passenger experience, and pushing out future planning.

A founding member of the Women In Rail Scotland group, Jenna is a passionate advocate encouraging women and young girls to consider a career in STEM, and actively promotes the rail industry as an exciting and varied career for women. Equity, diversity, and inclusion feature strongly in her workplace priorities.

George Hazel

Dr Hazel has extensive experience in all aspects of transport and communications, both urban and rural. He has specific expertise from around the world in strategic planning and policy development, the integration of transport with other related areas, future trends for mobility and smart mobility and innovative funding of transport infrastructure. He is known internationally for his expertise in how cities work, in Land Value Capture as a way to fund transport infrastructure, Connected and Autonomous Vehicles (CAV) and Mobility as a Service (MaaS).

He has worked in the public, private and academic sectors at a senior level and has acted as advisor to many organisations. He is advisor to Cubic Transportation Services and Moses and is a Director with E-Rail Ltd. He has published a book on Making Cities Work. He was appointed Smart Mobility Network Integrator for Scottish Enterprise on the development of a Mobility as a Service from 2013 to 2016 and established the Scottish MaaS Alliance. He was then appointed as the Programme Manager for MaaS Scotland, a network of over 70 companies and public agencies hosted by Technology Scotland with ScotlandIS. He is currently a Board Member and Advisor to MaaS Scotland and a Non-Exec Board Member for Transport for Edinburgh.

Edward McGrachan

Ed is a Chartered Engineer with a Master's degree in Digital Techniques from Heriot Watt University. He has had an international career in IT, Telecommunications and Business Re-engineering, with time spent working for Nortel Networks and BT on major projects in North America, Continental Europe and the UK. Ed has worked with various public and charitable organisations, as Governor and Chair of Audit at South Devon College, Member of the Diocesan Board of Education for the Church of England in Devon and Lead Governor of South Western Ambulance Service NHS Foundation Trust.

Ed most recently served as Chairman of the Veterans Advisory and Pensions Committee for West Scotland, a Non-Departmental Public Bod and also served as Non-Executive Board Member and Chair of the Audit and Risk Assurance Committee at the Student Awards Agency Scotland, (SAAS), an Executive Agency of the Scottish Government. He is currently a Non-Executive Board Member at Glasgow Colleges Regional Board.

Andrew Walters

Andrew is a highly experienced Chartered Town Planner and Environmental Lawyer with over 25 years' experience working on an extensive range of project and policy work both in the public and private sectors. Andrew is a recognised national lead on project promotion and environmental consenting for major infrastructure projects across the UK. In particular, he specialises on supporting the promotion of projects on climate resilience highways, light and heavy rail, bridge, energy and waste projects in advancing global objectives of a net zero carbon world.

APPENDIX 2

MEMBER APPOINTMENT TERMS

Appointed Member	Original Appointment Date	End of Current Appointment	Notes
Greg Beecroft	12 August 2016	31 March 2025	2 terms
Brian Davidson	12 August 2016	18 June 2021	1 term plus 1 year due to Covid-19
Jenna Dickson	1 April 2021	31 March 2025	
Anne Follin	7 December 2016	31 March 2025	3 terms
Graham Johnston	15 September 2014	14 September 2022	2 terms
George Hazel	1 April 2021	31 March 2025	
Ed McGrachan	1 April 2021	31 March 2025	
Jim McNally	7 December 2012	17 December 2021	2 terms plus 1 year due to Covid-19
Andrew Walters	1 April 2021	31 March 2025	

APPENDIX 3 **Composition of Committees April 2021**

Strategy & Programmes	16 (Area)	(Party)	Operations	16 (Area)	(Party)	Personnel	16 (Area)	(Party)	Audit and Standards	11 (Area)	(Party)
Brian Davidson	-	-	Graham Johnston	-	-	Anne Follin	-	-	Brian Davidson	-	-
Ed McGrachan	-	-	Gregory Beecroft	-	-	Graham Johnston	-	-	Ed McGrachan	-	-
Anne Follin	-	-	Jenna Dickson			Jenna Dickson	-	-	Jim McNally	-	-
Jim McNally	-	-				Andrew Walters	-	-	George Hazel		
Andrew Walters	-	-									
George Hazel	-	-									
Martin Bartos	GCC	G	Martin Bartos	GCC	G	Martin Bartos	GCC	G	Marie McGurk	R	SNP
Alan Moir (C)	ED	LAB	Alan Moir	ED	LAB	Alan Moir	ED	LAB	Richard Bell	GCC	SNP
David Wilson	INV	CON	David Wilson (C)	INV	CON	David Wilson	INV	CON	Ian Cochrane	SAC	SNP
Anna Richardson	GCC	SNP	Michael McPake	NLC	LAB	Michael McPake	NLC	LAB	Maureen Devlin	SLC	LAB
Alan Lafferty	ER	LAB	Graham Hardie	A&B	LD	Anna Richardson	GCC	SNP	David Shearer	SLC	SNP
Maureen Devlin	SLC	LAB	Richard Nelson	SLC	CON	Graham Hardie	A&B	LD	Marie McNair	WDC	SNP
David Shearer	SLC	SNP	Marie McGurk	R	SNP	Richard Nelson	SLC	CON	Colin Cameron	NLC	CON
William Goldie	NLC	SNP	Donald Reid	NAC	LAB	Alan Lafferty	ER	LAB			
Jim Roberts	EAC	SNP	Graham Campbell	GCC	SNP	Donald Reid	NAC	LAB			
Ian Cochrane	SAC	SNP	Richard Bell	GCC	SNP	Graham Campbell	GCC	SNP			
			Malcolm Balfour	GCC	SNP	Malcolm Balfour	GCC	SNP			
			Marie McNair	WDC	SNP	William Goldie	NLC	SNP			
			Colin Cameron	NLC	CON						
LAs represented	8			9			8			6	
LAs not represented	4			3			4			6	
SNP	5		SNP	5		SNP	4		SNP	5	
LAB	3		LAB	3		LAB	4		LAB	1	
CON	1		CON	3		CON	2		CON	1	
GREEN	1		GREEN	1		GREEN	1		GREEN	-	
LIB DEM	-		LIB DEM	1		LIB DEM	1		LIB DEM	-	
APPOINTED	6		APPOINTED	3		APPOINTED	4		APPOINTED	4	
TOTAL MEMBERSHIP	16		**TOTAL MEMBERSHIP**	15		**TOTAL MEMBERSHIP**	16		**TOTAL MEMBERSHIP**	11	