

Strathclyde Partnership for Transport

**Friday, 12 August, 2016 at 11.00 am in the Lewis Room, Ground Floor,
131 St Vincent Street, Glasgow**

To follow Item

- 4(e) Minute of the Personnel Appeals Sub-Committee of 5 August 2016
(copy herewith).

Contact officers:-

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Minute of the Personnel Appeals Sub-Committee

5 August 2016

held in 131 St Vincent Street, Glasgow

contact officers:

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**Minute of the meeting of Strathclyde Partnership for Transport's
Personnel Appeals Sub-Committee held in 131 St Vincent Street, Glasgow, on 5 August 2016**

Present Councillors Kaye Harmon (Chair), Tony Buchanan and David Wilson.

Attending Valerie Davidson, Assistant Chief Executive (Business Support)/ Secretary and Valerie A Bowen, Senior Committee Officer.

1. Declaration of interest in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000

The committee noted that there were no declarations of interest.

2. Election of Chair

It was agreed that Councillor Kaye Harmon take the Chair.

3. Exclusion of press and public

The Sub-Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973 to exclude the press and public from the meeting, as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

4. Appeal against dismissal (SPT16)

The Sub-Committee considered an appeal against dismissal by an employee previously employed within the Subway.

The appellant was in attendance and was represented by Pat McIlvogue, full time official of Unite. Debbie Mackie, Head of HR (Subway Modernisation) represented SPT.

The Sub-Committee heard both parties fully on the case, including the disciplining officer and, after questions, both parties withdrew.

Following consideration of the appeal and having heard and considered carefully all the documents and evidence, the Sub-Committee found that the grounds for the appeal had not been substantiated and the appeal was not upheld.

Thereafter, the appellant and her representative, together with SPT's representative, were re-admitted to the meeting and advised of the Sub-Committee's decision.