

Engagement follow-up performance April to November 2025

Date of meeting 28 November 2025

Date of report 10 November 2025

Report by Chief Executive

1. Object of report

To advise the Committee on the performance and implementation rate of recommendations from follow-up engagements undertaken between April and November 2025. Planned resource was included in the annual Internal Audit plan 2025/2026 for follow-up reviews.

2. Background to report

In accordance with the Global Internal Audit Standards (GIAS) and the Internal Audit Charter, a follow-up process to monitor and ensure that management actions have been effectively implemented must be established. These good practice requirements also state that the results will then be presented to the Audit & Standards committee.

The objective of each follow-up engagement is to test and evaluate management actions taken to address the agreed identified areas for improvement from the initial engagement.

3. Outline of findings

Audit and Assurance completed two follow-up performance reviews between April and November 2025.

The management actions taken to implement the recommendations in each engagement were evaluated and tested by Audit and Assurance. The findings of the follow-up reviews are as follows:

Number of follow-up engagements completed April and November 2025	2
Total number of recommendations contained in these assurance engagements	5
Total number of recommendations implemented	5
Percentage implementation rate	100%

A summary of the two follow-up engagements completed between April and November 2025 is presented at Appendix 1.

4. Committee action

The Committee is asked to note the contents of this report and the implementation rate of the recommendations from assurance engagements previously reported to the committee.

5. Consequences

Policy consequences	<i>In accordance with the Internal Audit Charter.</i>
Legal consequences	<i>None.</i>
Financial consequences	<i>None.</i>
Personnel consequences	<i>None.</i>
Equalities consequences	<i>None.</i>
Risk consequences	<i>The implementation of agreed recommendations from assurance engagements mitigates risk.</i>
Climate Change, Adaptation & Carbon consequences	<i>None.</i>

Name Lesley Aird
Title **Director of Finance & Corporate Support**

Name Valerie Davidson
Title **Chief Executive**

For further information, please contact *Iain McNicol, Audit and Assurance manager* on 0141 333 3195.

APPENDIX 1

Audit & Standards committee – 28 November 2025 Internal Audit plan 2025/2026

Follow-up performance report April to November 2025

Engagement title	Date reported to Audit & Standards Committee	Number of recommendations from initial engagement				Date of Follow up review	Number of recommendations implemented				% Implemented	% Not Implemented
		High	Medium	Low	Total		High	Medium	Low	Total		
Contract audit of emergency services network	5 September 2025	1	2	Nil	3	November 2025	1	2	Nil	3	100%	Nil
Contract audit of temporary labour for Glasgow Subway	5 September 2025	Nil	1	1	2	October 2025	Nil	1	1	2	100%	Nil
Total(s)		1	3	1	5		1	3	1	5	100%	Nil%