



Request to establish Appointed Member Recruitment Committee

Date of meeting 13 December 2019

Date of report 4 December 2019

Report by Assistant Chief Executive

1. Object of report

To seek agreement to the establishment of a Recruitment Committee to oversee the appointment of non-elected members to SPT and, if agreed, seek expressions of interest to act on the Recruitment Committee.

2. Background

Appointed Members (non-elected) of an RTP are appointed on a personal basis, primarily to assist in the strategic work of the RTP, and not to engage in representational activities. Appointed Members should fulfil the kind of role that Non-Executive Directors make in other organisations.

SPT has previously undertaken recruitment in line with the principles consistent with the Scottish Public Appointments process.

3. Outline of Proposals

SPT is required by virtue of the Transport Act 2015 to have between 7 and 9 non-elected members as part of the Partnership Board. At the time of writing, SPT currently has 8 non-elected members. However, the appointment period for 7 non-elected members is due to expire during 2020 (4 in June 2020 and a further 3 in December 2020).

Following a review of the governance arrangements supporting appointed member recruitment, a number of changes will be implemented, thus ensuring consistency with the approved Board Member Succession Plan, and reaching a wide and diverse audience. It is necessary therefore to establish a Recruitment Committee, applying the principles of the Public Appointment process, to be formed to oversee the recruitment process.

4. Partnership action

The Partnership is recommended to:

- approve the establishment of a Recruitment Committee for the purpose of appointing non-elected members, commencing early 2020; and
- if agreed, seek expressions of interest from Partnership members to act on the Recruitment Committee.

5. Consequences

Policy consequences	<i>None.</i>
Legal consequences	<i>None.</i>
Financial consequences	<i>None.</i>
Personnel consequences	<i>None.</i>
Equalities consequences	<i>None.</i>
Risk consequences	<i>None.</i>

Name	Valerie Davidson
Title	Assistant Chief Executive

Name	Gordon MacLennan
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