

## **Strathclyde Partnership for Transport**

### **Minute of the Personnel Appeals Sub-Committee**

**16 January 2020**

held in 131 St Vincent Street, Glasgow

**contact officers:**

Heather Maclean      phone: 0141 333 3287

**Minute of the meeting of Strathclyde Partnership for Transport's  
Personnel Appeals Sub-Committee held in 131 St Vincent Street, Glasgow, on 16 January 2020**

**Present** Councillors David Wilson (Chair), Donald Reid and Graham Hardie.

**Attending** Valerie Davidson, Assistant Chief Executive/Secretary and Heather Maclean,  
Committee Services Officer

**1. Declaration of interest in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000**

The committee noted that there were no declarations of interest.

**2. Election of Chair**

It was agreed that Councillor David Wilson take the Chair.

**3. Exclusion of press and public**

The Sub-Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973 to exclude the press and public from the meeting, as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

**4. Appeal against dismissal (SPT19)**

The Sub-Committee considered an appeal against the decision of a grievance outcome by an individual employee in terms of their terms and conditions.

The appellant was in attendance and was represented by Charlie McDonald, full time official of Unite the Union. Janice Morgan, HR Manager, represented SPT.

The Sub-Committee heard both parties fully on the case and after questions, both parties withdrew.

Following consideration of the appeal and having heard and considered carefully all the documents and evidence, the Sub-Committee found that the grounds for the appeal had not been substantiated and the appeal was not upheld.

Thereafter, the appellant and their representative, together with SPT's representative, were re-admitted to the meeting and advised of the Sub-Committee's decision.